



## Abra HR for MAS 90 Link

Save time and boost your HR department's productivity with seamless integration between Sage Abra HR and your MAS 90 Payroll system. The Abra HR for MAS 90 Link provides you with superior performance, seamless information sharing, tight integration, easy set-up, and no duplicate data entry. Sage Abra HR is a complete workforce management extension for your MAS 90 system, including benefits management, attendance management, government compliance, safety management, employee information, and more.

The Sage Abra HR for MAS 90 Link integrates the Abra HR and MAS 90 Payroll employee databases and facilitates seamless workflow between the HR and Payroll departments, instantly giving your organization the ability to set-up and maintain MAS 90 Payroll employee settings in Abra HR, manage employee records in Abra HR and transfer information to MAS 90 Payroll, automatically populate a new Abra HR installation with employee data from an existing MAS 90 Payroll system, and much more.

From developing innovative products to providing award-winning customer support, Sage Software is dedicated to surpassing your expectations. Our software is supported by a nationwide network of Certified Business Partners who are your resource for implementation, training, service, and support. For more information about Abra HR for MAS 90 Link, please contact your local business partner, or **call us toll free at 800-424-9392**. You may also visit our Web site at **www.sageabra.com**.

## BENEFITS

### MAS 90 Payroll Set-up Detail Page

A detail page of all required MAS 90 Payroll employee set-up information is automatically installed in Abra HR.

### Automatic Field Mapping

50 fields are automatically mapped between Abra and MAS 90.

### Employer and Code Mappings

Employer and code mappings are selected from filtered drop-down lists.

### Automatic Scheduling

Automatically transmits the data to your carriers on the schedule determined by each carrier.

### Code Mapping (Abra HR/MAS 90 Payroll)

- Employer Codes
- Benefit Plan / Deduction Code
- Organization Code / Department Code
- Job Code / Labor Code
- Absence Reason / Earning Code

### Job and Labor Codes

Multiple Abra job codes can be mapped to a single MAS 90 labor code.

### Tax Information Fields

Fields are updated from Abra HR to MAS 90 to support Federal override tax withholding, primary and secondary state taxes, and local taxes.

### Compatibility

- Abra HR v7.5 and MAS 90/MAS 200 Payroll v4.1
- Abra HR v7.6 and MAS 90/MAS 200 Payroll v4.2

The screenshot shows the 'MAS 90 Payroll Setup' window within the 'Abra Suite' application. The window has a menu bar (File, Edit, Actions, Processes, Analysis, Reports, Rules, Details, Query, Help) and a toolbar. The main area is divided into sections: 'Employee' (SSN, Status, ID Number), 'Payroll Status', 'Federal Tax', 'State Tax', and 'Local Tax'. Below these are input fields for 'MAS 90 Employee Number', 'Benefit Code', 'SUI State', 'Pay Cycle', 'Pay Method', and 'Pay Rate / Salary' (set to 0.00000). There are also radio button options for 'Autopay Employee', 'Direct Deposit', 'Overtime Exempt', and 'Pension / Profit Sharing', each with 'Yes' and 'No' choices. At the bottom, there are 'OK', 'Cancel', and 'Apply' buttons. The Windows taskbar at the bottom shows the system tray with the time 2:27:24 pm and the taskbar containing icons for Crystal, FLS, LearningAction, and Office.

◀ The Sage Abra HR for MAS 90 Link provides complete integration between the Abra HR and MAS 90 Payroll employee databases for seamless workflow between your HR and Payroll departments.

## FEATURES

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| <b>Set Up and Maintain MAS 90 Payroll in Abra HR</b>                   | Employee information required by MAS 90 Payroll, such as pay rate and tax withholding, can be entered and maintained in Abra HR along with all other non-payroll employee information. |
| <b>Transfer of employee information from Abra HR to MAS 90 Payroll</b> | Changes made to existing employee data and new employees added to Abra HR transfer seamlessly to MAS 90 Payroll.   |
| <b>Integrated Benefits Premiums and Payroll Deductions</b>             | The Link automatically creates, inactivates and updates the associated deductions and earnings in MAS 90 Payroll.  |
| <b>Integrated Attendance Management</b>                                | The Link collects detailed absence transactions for each employee and transfers them to the optional Abra Attendance module for detailed management analysis of attendance patterns.   |
| <b>Automatic Abra HR Employee Initial Load</b>                         | Abra HR automatically populates with existing employee data from MAS 90 Payroll allowing for easy setup of employee information.   |
| <b>Information Sharing</b>   | Input and manage employee compensation, personal and dependent information, and share Abra HR data with MAS 90 Payroll.  |
| <b>Maintain different data naming conventions</b>                      | Map different data naming conventions for codes between Abra and MAS 90, including support for automatic employee ID generation in MAS 90.   |
| <b>Employee data transfer options</b>                                  | Employee data transfer selection allows individual employees or a range of employees to be transferred, as well as by date range.  |
| <b>Audit Reports</b>   | Audit reports show codes available to be mapped, new employees transferred, employee changes transferred and transfers that did not occur due to errors.                               |
| <b>XP User Interface</b>   | The user interface is the popular Abra Suite XP look and feel.   |
| <b>Tax Management</b>  | Streamline your data entry by easily assigning dependent exemptions, personal exemptions, withholding taxes, and more to individual employees from your Abra HR details menu.          |



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888 Executive Center Drive West  
St. Petersburg, FL 33702  
800-424-9392  
[www.sageabra.com](http://www.sageabra.com)

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