

Encompass Enterprise-HRMS™ achieves exactly what its name conveys – it “encompasses” the entire scope of your workforce management objectives, with a single-source, integrated technology solution.

Your Total Workforce Management Solution

Encompass HRMS™ from Galaxy is a feature-rich, integrated workforce management solution, which offers unparalleled “punch-to-paycheck” capabilities, spanning Human Resources, Benefits, Time & Attendance and Payroll.

With Encompass HRMS™ your entire workforce is empowered to streamline and improve your HRMS processes, freeing up your HR/PR professionals to focus on more strategic issues. “Any time, any where” Internet browser-based access, pinpoint configurability for self-service roles and a powerful messaging and workflow engine, all enable your organization to minimize the overhead of time-consuming administrative activities.

Key functionality includes:

Human Resources	Employee Self-Service	FMLA Management
Benefits Management	Manager Self-Service	FSA Administration
Open Enrollment	Messaging & Workflow	Performance Reviews
Payroll Processing	Advanced Reporting	Competency Tracking
Applicant Management	COBRA Administration	Position Control
Time & Attendance	OSHA Compliance	Succession Planning
Scheduling	Worker’s Compensation	Document Management



Enterprise-Class Technology, Down-to-Earth Usability

Encompass HRMS™ delivers industry-leading performance, scalability, configurability and reliability – from punch to paycheck. With cutting-edge architecture built upon Enterprise technologies such as Microsoft’s® robust SQL-Server® database platform, the Microsoft® .NET Framework™, Crystal Reports®, EasyAsk® and XML, Encompass HRMS™ will scale and evolve with your organization for years to come. This technological excellence does not however come at the expense of usability. Encompass HRMS™’s Internet browser-based interface is familiar and intuitive to use, and offers your workforce total accessibility to perform at peak efficiency.



The Right Delivery Option

As an integral part of Galaxy’s commitment to optimizing the entire HRMS solution to your business objectives, we offer three unique delivery options. Encompass HRMS™ is available via In-House License, as a Managed, Hosted Solution or via Galaxy’s “Stress-Free” Software-as-a-Service (SaaS), a per-employee/per-month subscription option. Our experienced Labor Management Consultants will work closely with your team to help you analyze each model’s benefits and find the perfect fit for your organization.



Optimized for your Environment

A Galaxy Technologies, Inc. advantage over our competitors lies in our ability to respond to each client’s unique needs and our corporate-wide “culture of consultation.” All Galaxy implementations follow a highly consultative and comfortable process, beginning with a comprehensive understanding of your enterprise’s business goals. Your Galaxy Labor Management Consultant will develop a comprehensive solution specification; your Professional Services team will implement and optimize Encompass HRMS™; and the entire Galaxy team, led by Galaxy support, will work to keep you satisfied for years to come.

**For more information, contact Galaxy at 800.814.9096
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