



Efficiency. Accuracy. Accountability. Savings. Control. Insight. You understand the far-reaching benefits of a comprehensive, automated time & attendance solution. The complexity of your labor rules, attendance policies and organizational structure demands a truly enterprise-class software. However, obstacles like upfront capital investment, upgrades, infrastructure and ongoing IT labor burden have prevented you from leveraging the benefits of this powerful technology. Until now...

Galaxy's high-value, "TimeStar™ On-Demand" subscription brings real-time labor management within your reach.

Streamlined, Not Stripped-Down

With you in mind, Galaxy Technologies employed over a decade of time and attendance "best practices" expertise and streamlined the processes using the highly efficient Software-as-a-Service (SaaS) delivery model. The resulting product, TimeStar™ On-Demand, is a revolutionary new labor management solution offering robust and flexible functionality at an exceptionally low cost of ownership. TimeStar™ On-Demand is implemented within 10 days, has zero-dollar setup costs, no contractual obligations and operates on straightforward per-employee per-month subscription pricing.

Web-Based to Empower Your Workforce

Completely browser-based, with intuitive user interface and "any-time/anywhere" access, TimeStar™ On-Demand empowers employees, supervisors and management within your workflow. Offering your employees self-service time-off requests, time entry, review/signoff, labor allocation and scheduling increases overall efficiency by eliminating labor-intensive manual processes. With TimeStar™ On-Demand supervisors have access to real-time labor data with an employee Status Monitor, immediate web/email alerting and a wide variety of ad hoc labor reports. By providing your supervisors and administrators with the tools to monitor attendance, respond to exceptions and efficiently participate in approvals you've instantly increased productivity, achieved accountability and given your company the ability to manage overtime costs before they occur.



Outsourced Risk, Integrated Data

Don't burden your IT staff or your budget with system management, costly hardware and software upgrades. Galaxy's Stress-free SaaS model will allow you to focus on managing your workforce, not your IT infrastructure. TimeStar™ On-Demand is hosted in a world-class, multiple-Tier 1 datacenter with 24x7x365 monitoring, fully redundant layers of connectivity and physical/network security. Galaxy's experienced engineers provide maintenance, backup, disaster planning and security auditing to ensure mission-critical availability and integrity of your labor data.



Outsourcing the complications and risk of Human Resources Management IT through subscription licensing does not mean you sacrifice tight integration with your back-office and payroll applications. TimeStar™ On-Demand fully supports data integration with leading packages including:

Abra HRMS Suite
ADP
Ceridian
CompuPay
Great Plains
JD Edwards
MAS 90/200/500

Microsoft Dynamics
Millennium
PayChex
Sage Payroll Services
Timberline
UltiPro
Plus flexible ASCII exports and more

All TimeStar™ On-Demand implementations have a seamless conversion path for transitioning to in-house hosting/traditional licensing.

For more information, contact Galaxy at 800.814.9096 or email information@galaxy-inc.com.



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the leader in time & attendance, human resources and payroll solutions.



System Requirements, Pricing Information, and Options

TimeStar™ On-Demand Client Configuration

Recommended:

- Microsoft ® Windows 2000, Windows XP or Windows XP Pro
- Pentium Processor: 1000 MHz or higher
- RAM: 512 MB or higher
- Screen resolution 1024x768 or higher
- Internet Explorer Version 6.0
- Broadband Internet access @ 128K or higher

Supported:

- Microsoft ® Windows 98, Windows XP Windows 2000 or Windows XP Pro
- Pentium Processor: 266MHz or higher
- RAM: 64 MB or higher
- Screen resolution 800x600 or higher
- Internet Explorer Version 5.5SP2 or higher
- Broadband Internet access @ 56K or higher

TimeStar™ On-Demand Pricing Details

TimeStar™ On-Demand is a pay-as-you-go subscription solution.

Subscription Details

Standard Configuration	\$0
Software Subscription Per Active Employee Per Month	\$3.15
(Minimum \$75 charge, first three months down payment required)	
Web Punch Data Collection (included with software subscription)	Included
Ethernet Time Clock Per Month	\$70
Galaxy Employee Standard Badges	\$2 per badge
HandPunch Biometric Per Month	\$170
Three Two-Hour Live Web Based Training Sessions	Included
Optional Galaxy E-ssentials™ Web-Based Additional Training Sessions	\$495



Features

The complexity of your labor rules, attendance policies and organizational structure demands a truly enterprise-class software. However, obstacles like upfront capital investment, upgrades, infrastructure and ongoing IT labor burden have prevented you from leveraging the benefits of this powerful technology. Galaxy's high-value, TimeStar™ On-Demand subscription brings real-time labor management within your reach.

Functional Highlights

Feature	Benefits
Streamlined, Not Stripped-Down	The incredible value and low-cost of entry for TimeStar™ On-Demand is the result of Galaxy's streamlined "best practices" implementations and the efficiencies of the Software-as-a-Service (SaaS) delivery model, not of a "Light" product offering. TruPayTime is a comprehensive, massively scalable and flexible labor management solution that will grow and evolve with your enterprise for years to come, without capabilities roadblocks.
Data Collection for All Employee Populations	With real-time web-punching, flexible, spreadsheet-style time recording, and a vast array of supported timeclock and mobile devices, TimeStar™ On-Demand integrates the most appropriate data collection devices for all of your employee populations.
Industry-Leading Time & Labor Rules Engine	Built for optimum configurability to execute even the most complicated calculations and policies, TimeStar™ On-Demand's powerful rules engine supports intricate shift differentials, premium conditions, holiday rules, pay-to-schedule, automated labor allocation, break and lunch rules, union policies, regulatory labor laws and much more.
Automated Attendance Tracking	Track, alert and report on a wealth of highly configurable employee attendance conditions – all in real-time. Configurable, calendar-based views of attendance violations and time-off enable supervisors to easily monitor employee trends and attendance patterns.
Customized Employee and Manager Self-Service	By employing a highly-configurable "roles-based" methodology of self-service, TimeStar™ On-Demand allows you to define with pinpoint accuracy, the features, workflows, employee hierarchies, reports and even fields-of-data that each of your unique employee populations can access.
Streamlined Requests Workflow	Save employees and supervisors countless hours by automating the entire requests workflow for PTO requests, schedule changes and other messaging. TimeStar™ On-Demand's "1-click" request approval processes moves an employee request all the way through to payroll and scheduling with ease.
Comprehensive Employee Scheduling	With effortless support for complex recurring and swing shifts, split shifts, scheduled org. transfers and more, TimeStar™ On-Demand empowers you to efficiently design your workforce calendar. Choose between "on-the-fly" management with the graphical "Team Schedule" or familiar "Outlook" style scheduling via recurring rules and events. Schedules are seamlessly integrated with the business rules engine, attendance and payroll.
Web and Email Alerting	Keep supervisors informed and actively involved in managing employee attendance, procedural errors, impending overtime conditions, work policy violations and more, through real-time web and email alerting.
Real-Time Status Monitor	View in real-time, who's in, who's out and where they're working with the TimeStar™ On-Demand Status Monitor.

Functional Highlights Continued



Features

Functional Highlights Continued

Feature	Benefits
Dollars Tracking	In addition to robust time and attendance, TimeStar™ On-Demand offers a comprehensive tracking system for dollars transactions such as bonuses, awards, commissions, mileage reimbursements, tips and more.
Labor Insight and Management Reports	Achieve critical insight into your most important and costly business resource – your workforce. TimeStar™ On-Demand’s flexible and intelligent Crystal Reports® based reporting module will give your supervisors, payroll administrators and executives the real-time labor analysis information they need to manage the workforce and streamline labor costs.
Flexible Approvals Workflow	Custom-tailor your approvals workflow to meet your business culture and streamline your review and signoff processes. TimeStar™ On-Demand offers highly adaptable Supervisor and Employee approvals workflows, with comprehensive control for enforcing pre/post-approvals rights and responsibilities.
Limitless Organization Levels	With up to 99 labor allocation levels and unlimited, hierarchical, organization (labor) codes within each level, TimeStar™ On-Demand enables fine-grained allocation and reporting of your vital labor and payroll data.
Security and Auditing	Security and accountability are at the very core of your TimeStar™ On-Demand solution. Deployed over the web from a world-class Data Center via Secure Sockets Layer (SSL) communications, every user interaction is 100% encrypted. The fine-grained, “roles-based” security subsystem ensures that each user has access to only the exact data and employees he/she is authorized to manage. Additional security highlights include an exhaustive audit trail of all changes to your critical labor and schedule data, IP-based security for restricting access to authorized computer networks, one-way password encryption and much more.
Online Help & FAQs	Your employees will find answers and “how-to” guides with ease, by using the integrated online help system, which includes: Graphical tutorials and step-by-step instructions, helpful FAQs, searchable text queries, common term definitions and more.
Administrators’ Toolkit	While a typical “day-in-the-life” for your employees and managers will focus on efficient, process-driven activities, TimeStar™ On-Demand is rich with useful administrator tools to help keep your solution running at peak efficiency. System and data diagnostics, ad-hoc database querying and reporting tools, global maintenance and search tools, extensive configuration and setup wizards all serve as invaluable problem-solvers for your labor management administrators.
A Long-Term Solution	As your enterprise succeeds and evolves, your on-demand labor management solution will scale comfortably along with it. TimeStar™ On-Demand can scale to accommodate thousands of employees, unlimited labor codes, schedules, organizational groups, pay and business rules, attendance policies, data collection points and more.
Tight HRIS Platform Integration	Automated, trouble-free data integration with leading payroll and HRMS platforms permanently eliminates dual-entry and ensures that you extract the maximum business advantage from your on-demand labor management investment.

Technology Highlights Next Page



Features

Technology Highlights

Feature	Benefits
Go "Stress-Free" with Galaxy's, Fully-Managed, Hosted Solution	Let Galaxy's highly experienced engineers provide 100% of the application and infrastructure maintenance, data backup, disaster planning and security auditing to ensure critical availability and integrity of your labor data. Hosted in a world-class Data Center, TimeStar™ On-Demand allows you to focus on your core business of managing your workforce and not on the burdens and cost of supporting HRIS technology.
100% Web-Native Application	Designed from the ground-up to be delivered via the Internet, TimeStar™ On-Demand requires no client-side software installations, offers "any time, any where" web-access and is familiar and intuitive to use.
Microsoft SQL-Server® Database	The industry-standard for robust, Enterprise-class data management, TimeStar™ On-Demand's Microsoft SQL-Server® platform ensures vast scalability, cutting-edge performance and bulletproof reliability.
Real-Time Data Processing	Real-time, up-to-the-second data processing and display ensures that your labor management decisions are timely and accurate — a key tool in proactively controlling labor costs, such as overtime.
Powerful Self-Service via Roles-Based Security	TimeStar™ On-Demand™ offers unparalleled flexibility in creating security "roles" for your user base. Roles can be configured by the group and/or individual, allowing you to define with pinpoint accuracy, the features, workflows, employee hierarchies, reports and even fields-of-data that your employees can access. As opposed to the more inflexible model of Employee/Manager "Self-Service" modules, TimeStar™ On-Demand's roles engine allows you to fine tune the exact user experience and set of responsibilities for each of your employee populations.
Point-in-Time	Point-in-Time is vital resource in reporting for today's increasingly complicated Labor Law and Accounting Compliance regulations (i.e. Sarbanes-Oxley). By capturing a "point-in-time" snapshot of all critical employee data and assignments, you gain an accurate picture of exactly how your labor rules and calculations applied to each person throughout his or her employment history. Additionally, changes such as temporary assignments and future changes become a breeze to administer.
Crystal Reports® Reporting Engine	The world-leader in business analytics and reporting, Crystal Reports® powers TimeStar™ On-Demand's comprehensive, built-in reporting module.
Security-Centric Architecture	TimeStar™ On-Demand incorporates a leading-edge security architecture to ensure the safety and integrity of your mission critical data, including: Secure Sockets Layer (SSL) data encryption; One-way password encryption; IP-access security for restricting access to authorized PC's or networks only; Middleware-layer database access to prevent SQL-injections, buffer overflows, spoofed POST data and other common threats.
Fully Convertible to Licensed, In-House Ownership	All TimeStar™ On-Demand implementations have a seamless conversion path for transitioning to in-house hosting/traditional licensing.

For more information, contact Galaxy at 800.814.9096 or email information@galaxy-inc.com.

While this document highlights Functional and Technical Highlights, it is not a complete list of all of TimeStar™ On-Demand's comprehensive capabilities. Please consult with your Galaxy representative for more information regarding your objectives.